

TNPL, a well known Paper and Board Manufacturing Company with a turnover of over ₹ 4100 Crore requires the following personnel:

Sl. No.	Name of the post	No. of posts	Location	Reservation	Scale of Pay (Pay Scales are under revision) ₹	Monthly CTC at the minimum of Pay Scale as of 01/02/2020 ₹
1)	Chief General Manager (Finance) /	3	Paper Mills at Kagithapuram, Karur District, Tamil Nadu / Corporate Office at Chennai	GT-2 & BC-1	73200-2200-95200	Factory: Rs.2.60 lakh  Chennai: Rs.2.66 lakh
	General Manager (Finance) /				63500-1910-82600	Factory: Rs.2.32 lakh  Chennai: Rs.2.37 lakh
	Deputy General Manager (Finance)				53700-1620-69900	Factory: Rs.2.07 lakh  Chennai: Rs.2.13 lakh
2)	Assistant General Manager (Marketing) /	1	Mumbai Branch (Paper Divison)	GT-1	43400-1310-56500	Rs.1.88 lakh
	Senior Manager (Marketing)				37300-1120-48500	Rs.1.59 lakh
3)	Senior Manager (Marketing) /	1	Mumbai Branch (Paper Divison)	GT-1	37300-1120-48500	Rs.1.59 lakh
	Manager (Marketing)				33600-910-42700	Rs.1.42 lakh
4)	Senior Manager (Marketing) /	1	Bangalore Branch (Board Divison)	GT-1	37300-1120-48500	Rs.1.54 lakh
	Manager (Marketing)				33600-910-42700	Rs.1.39 lakh
5)	Manager (Marketing) /	1	Bangalore Branch (Paper Divison)	GT-1	33600-910-42700	Rs.1.39 lakh
	Deputy Manager (Marketing)				28200-710-35300	Rs.1.22 lakh
6)	Deputy Manager (Marketing) /	1	Kolkatta Branch (Paper Divison)	GT-1	28200-710-35300	Rs.1.22 lakh
	Assistant Manager (Marketing)				23400-590-29300	Rs.1.01 lakh

For details relating to age, qualification, experience, etc., please visit TNPL's website: [www.tnpl.com](http://www.tnpl.com). Bio-data format is available in our website.

Candidates who conform to the job requirements as given in the website may apply in the prescribed format by post in strict confidence superscribing the name of the post (both in Bio-data and top of the Envelope) within 30 days from the date of release of this advertisement to:

**CHIEF GENERAL MANAGER(HR)**  
**TAMIL NADU NEWSPRINT AND PAPERS LIMITED**  
**NO.67, MOUNT ROAD, GUINDY, CHENNAI – 600 032, TAMIL NADU**

giving full details of age, qualification with year of passing, experience, community, salary drawn and position being held along with copies of testimonials towards proof for the same.

**Applicants should enclose documentary proof for Date of Birth, Community, Educational Qualifications, Class & Percentage of Marks, Experience, Salary drawn, etc. along with the Bio-data form. Bio-data form with insufficient documentary proof will be summarily rejected.**

**Date of Advertisement : 22/02/2020**

**Last Date of receipt of Applications: 22/03/2020**

**1) CHIEF GENERAL MANAGER (FINANCE) / GENERAL MANAGER (FINANCE) /  
DEPUTY GENERAL MANAGER (FINANCE):**

No. of vacancy	:	03 (Three)															
Reservation	:	GT-2 & BC-1															
Qualification	:	<b><u>CGM (Finance):</u></b> Chartered Accountant (CA)  <b><u>GM / DGM (Finance):</u></b> Chartered Accountant (CA) or Cost Accountant (ICWAI)															
Age	:	<table border="0"> <tr> <td><b><u>Minimum age as on 01/02/2020:</u></b></td> <td></td> <td><b><u>Maximum age as on 01/02/2020:</u></b></td> </tr> <tr> <td>CGM (Finance)</td> <td>: 52 years</td> <td><b><u>CGM / GM / DGM (Finance):</u></b></td> </tr> <tr> <td>GM (Finance)</td> <td>: 49 years</td> <td>GT- 55 years</td> </tr> <tr> <td>DGM (Finance)</td> <td>: 46 years</td> <td>BC/BCM/MBC/DNC - 57 years</td> </tr> <tr> <td></td> <td></td> <td>SC/SCA/ST - 57 years</td> </tr> </table>	<b><u>Minimum age as on 01/02/2020:</u></b>		<b><u>Maximum age as on 01/02/2020:</u></b>	CGM (Finance)	: 52 years	<b><u>CGM / GM / DGM (Finance):</u></b>	GM (Finance)	: 49 years	GT- 55 years	DGM (Finance)	: 46 years	BC/BCM/MBC/DNC - 57 years			SC/SCA/ST - 57 years
<b><u>Minimum age as on 01/02/2020:</u></b>		<b><u>Maximum age as on 01/02/2020:</u></b>															
CGM (Finance)	: 52 years	<b><u>CGM / GM / DGM (Finance):</u></b>															
GM (Finance)	: 49 years	GT- 55 years															
DGM (Finance)	: 46 years	BC/BCM/MBC/DNC - 57 years															
		SC/SCA/ST - 57 years															
Experience	:	<p><b><u>CGM (Finance):</u></b> Should have minimum 32 years of post qualification experience, as on 01/02/2020.</p> <p><b><u>GM (Finance):</u></b> Should have minimum 29 years of post qualification experience, as on 01/02/2020.</p> <p><b><u>DGM (Finance):</u></b> Should have minimum 26 years of post qualification experience, as on 01/02/2020.</p> <p>Should have worked in a senior position in Finance/Accounts Department of a reputed industrial organization / continuous process industry, as on 01/02/2020.</p> <p>Should have exposure in Project Finance, Funds Mobilization, Funds Management, Forex Management, Cost Control and Performance Monitoring.</p> <p>The incumbent will be responsible for Finance, Costing and Accounting functions including Plant Accounting, Management Accounting, Budgetary Control, MIS, Taxation, Corporate Finance, Export Finance, Resource Mobilization, Funds Management, etc.</p> <p>Working experience in an ERP environment with exposure to IFRS is preferred.</p> <p><b>Age and Experience may be relaxed upto 2 years in deserving cases.</b></p> <p>(Post qualification experience will be calculated only after acquiring C.A (or) ICWAI).</p>															
Location	:	Paper Mills at Kagithapuram, Karur District, Tamil Nadu / Corporate Office at Chennai.															

**2) ASSISTANT GENERAL MANAGER (MARKETING) / SENIOR MANAGER (MARKETING):**

No. of vacancy	:	01 (One)										
Reservation	:	GT-1										
Qualification	:	a) First class full time Engineering Degree with First class MBA(Marketing) / First Class PG Diploma in Marketing Management.  (or)  b) First class Full time MBA (Marketing)  (or)  c) First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.										
Age	:	<table border="1"><tr><td><b><u>Minimum age as on 01/02/2020:</u></b></td><td><b><u>Maximum age as on 01/02/2020:</u></b></td></tr><tr><td>AGM (Marketing) : 43 years</td><td><b>AGM / SM (Marketing):</b></td></tr><tr><td>SM (Marketing) : 39 years</td><td>GT- 50 years</td></tr><tr><td></td><td>BC/BCM/MBC/DNC - 53 years</td></tr><tr><td></td><td>SC/SCA/ST - 55 years</td></tr></table>	<b><u>Minimum age as on 01/02/2020:</u></b>	<b><u>Maximum age as on 01/02/2020:</u></b>	AGM (Marketing) : 43 years	<b>AGM / SM (Marketing):</b>	SM (Marketing) : 39 years	GT- 50 years		BC/BCM/MBC/DNC - 53 years		SC/SCA/ST - 55 years
<b><u>Minimum age as on 01/02/2020:</u></b>	<b><u>Maximum age as on 01/02/2020:</u></b>											
AGM (Marketing) : 43 years	<b>AGM / SM (Marketing):</b>											
SM (Marketing) : 39 years	GT- 50 years											
	BC/BCM/MBC/DNC - 53 years											
	SC/SCA/ST - 55 years											
Experience	:	<b><u>for AGM (Marketing):</u></b> Minimum 23 years of post qualification experience in Marketing field, as on 01/02/2020.  <b><u>for Senior Manager (Marketing):</u></b> Minimum 19 years of post qualification experience in Marketing field, as on 01/02/2020.  <b><u>NOTE:</u></b> Marketing experience in Paper Mills is desirable.										
Location	:	Mumbai Branch – Paper Marketing Division										

**3) SENIOR MANAGER (MARKETING) / MANAGER (MARKETING):**

No. of vacancy	:	01 (One)	
Reservation	:	GT-1	
Qualification	:	<p>a) First class full time Engineering Degree with First class MBA(Marketing) / First Class PG Diploma in Marketing Management.</p> <p style="text-align: center;">(or)</p> <p>b) First class Full time MBA (Marketing)</p> <p style="text-align: center;">(or)</p> <p>c) First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.</p>	
Age	:	<p><b><u>Minimum age as on 01/02/2020:</u></b></p> <p>SM (Marketing) : 39 years            Manager (Marketing) : 37 years</p>	<p><b><u>Maximum age as on 01/02/2020:</u></b></p> <p><b>SM (Marketing):</b>            GT- 50 years            BC/BCM/MBC/DNC - 53 years            SC/SCA/ST - 55 years</p> <p><b>Manager (Marketing):</b>            GT- 48 years            BC/BCM/MBC/DNC - 51 years            SC/SCA/ST - 53 years</p>
Experience	:	<p><b><u>for Senior Manager (Marketing):</u></b>            Minimum 19 years of post qualification experience in Marketing field, as on 01/02/2020.</p> <p><b><u>for Manager (Marketing):</u></b>            Minimum 17 years of post qualification experience in Marketing field, as on 01/02/2020.</p> <p><b><u>NOTE:</u></b>            Marketing experience in Paper Mills is desirable.</p>	
Location	:	Mumbai Branch – Paper Marketing Division	

**4) SENIOR MANAGER (MARKETING) / MANAGER (MARKETING):**

No. of vacancy	:	01 (One)	
Reservation	:	GT-1	
Qualification	:	<p>a) First class full time Engineering Degree with First class MBA(Marketing) / First Class PG Diploma in Marketing Management.</p> <p style="text-align: center;">(or)</p> <p>b) First class Full time MBA (Marketing)</p> <p style="text-align: center;">(or)</p> <p>c) First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.</p>	
Age	:	<p><b><u>Minimum age as on 01/02/2020:</u></b></p> <p>SM (Marketing) : 39 years            Manager (Marketing) : 37 years</p>	<p><b><u>Maximum age as on 01/02/2020:</u></b></p> <p><b>SM (Marketing):</b>            GT- 50 years            BC/BCM/MBC/DNC - 53 years            SC/SCA/ST - 55 years</p> <p><b>Manager (Marketing):</b>            GT- 48 years            BC/BCM/MBC/DNC - 51 years            SC/SCA/ST - 53 years</p>
Experience	:	<p><b><u>for Senior Manager (Marketing):</u></b>            Minimum 19 years of post qualification experience in Marketing field, as on 01/02/2020.</p> <p><b><u>for Manager (Marketing):</u></b>            Minimum 17 years of post qualification experience in Marketing field, as on 01/02/2020.</p> <p><b><u>NOTE:</u></b></p> <p>1) Marketing experience in Paper Mills is desirable.</p> <p>2) In case of persons with more than 5 years of experience in Board Marketing, the norms for minimum age and experience will be relaxed by 2 years.</p>	
Location	:	Bangalore Branch – Board Marketing Division	

**5) MANAGER (MARKETING) / DEPUTY MANAGER (MARKETING):**

No. of vacancy	:	01 (One)	
Reservation	:	GT-1	
Qualification	:	<p>a) First class full time Engineering Degree with First class MBA(Marketing) / First Class PG Diploma in Marketing Management.</p> <p style="text-align: center;">(or)</p> <p>b) First class Full time MBA (Marketing)</p> <p style="text-align: center;">(or)</p> <p>c) First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.</p>	
Age	:	<p><b><u>Minimum age as on 01/02/2020:</u></b></p> <p>Manager (Mktg.) : 37 years</p> <p>Dy. Manager (Mktg.) : 34 years</p>	<p><b><u>Maximum age as on 01/02/2020:</u></b></p> <p><b>Manager / Dy. Manager (Mktg.):</b></p> <p>GT- 48 years</p> <p>BC/BCM/MBC/DNC - 51 years</p> <p>SC/SCA/ST - 53 years</p>
Experience	:	<p><b><u>for Manager (Marketing):</u></b></p> <p>Minimum 17 years of post qualification experience in Marketing field, as on 01/02/2020.</p> <p><b><u>for Deputy Manager (Marketing):</u></b></p> <p>Minimum 14 years of post qualification experience in Marketing field, as on 01/02/2020.</p> <p><b><u>NOTE:</u></b></p> <p>Marketing experience in Paper Mills is desirable.</p>	
Location	:	Bangalore Branch – Paper Marketing Division	

**6) DEPUTY MANAGER (MARKETING) / ASSISTANT MANAGER (MARKETING):**

No. of vacancy	:	01 (One)		
Reservation	:	GT-1		
Qualification	:	a) First class full time Engineering Degree with First class MBA(Marketing) / First Class PG Diploma in Marketing Management.  (or)  b) First class Full time MBA (Marketing)  (or)  c) First Class Full time Degree in Arts / Science / Commerce with First Class MBA (Marketing) / First Class PG Diploma in Marketing Management.		
Age	:	<table border="1"><tr><td><b><u>Minimum age as on 01/02/2020:</u></b> Dy.Manager (Mktg.) : 34 years Asst.Manager (Mktg.) : 29 years</td><td><b><u>Maximum age as on 01/02/2020:</u></b> <b>Deputy Manager (Marketing):</b> GT- 48 years BC/BCM/MBC/DNC - 51 years SC/SCA/ST - 53 years  <b>Assistant Manager (Marketing):</b> GT- 40 years BC/BCM/MBC/DNC - 43 years SC/SCA/ST - 45 years</td></tr></table>	<b><u>Minimum age as on 01/02/2020:</u></b> Dy.Manager (Mktg.) : 34 years Asst.Manager (Mktg.) : 29 years	<b><u>Maximum age as on 01/02/2020:</u></b> <b>Deputy Manager (Marketing):</b> GT- 48 years BC/BCM/MBC/DNC - 51 years SC/SCA/ST - 53 years  <b>Assistant Manager (Marketing):</b> GT- 40 years BC/BCM/MBC/DNC - 43 years SC/SCA/ST - 45 years
<b><u>Minimum age as on 01/02/2020:</u></b> Dy.Manager (Mktg.) : 34 years Asst.Manager (Mktg.) : 29 years	<b><u>Maximum age as on 01/02/2020:</u></b> <b>Deputy Manager (Marketing):</b> GT- 48 years BC/BCM/MBC/DNC - 51 years SC/SCA/ST - 53 years  <b>Assistant Manager (Marketing):</b> GT- 40 years BC/BCM/MBC/DNC - 43 years SC/SCA/ST - 45 years			
Experience	:	<b><u>for Deputy Manager (Marketing):</u></b> Minimum 14 years of post qualification experience in Marketing field, as on 01/02/2020.  <b><u>for Asssitant Manager (Marketing):</u></b> Minimum 10 years of post qualification experience in Marketing field, as on 01/02/2020.  <b><u>NOTE:</u></b> Marketing experience in Paper Mills is desirable.		
Location	:	Kolkata Branch – Paper Marketing Division		