

Letter of Appointment for Independent Directors

Dear Thiru.....,

On behalf of the Company, I wish to inform you that you have been appointed as an Independent Director under the Companies Act 2013 with effect from

The Companies Act, 2013 has specifically defined the roles, duties, liabilities and the manner of appointment of Independent Directors on the Board and various Committees of the company. The newly enacted Companies Act, 2013, and the recent amendments by SEBI to the Listing Agreement require that a Company should issue appointment letter to all its Independent Directors.

The Board of Directors in its meeting held on has approved your appointment as Independent Director of the company for a period of 3 years fromto..... Your appointment is subject to the approval of shareholders at the Annual General Meeting of the company scheduled to be held on 15th September 2014.

This letter sets out the terms of your appointment and your roles, duties, responsibilities and liability as an Independent Director on the Board of TNPL.

Kindly return the duplicate copy of this letter and the Terms of Appointment enclosed herewith, duly signed by you in confirmation.

With regards,

Yours sincerely.