

## CSR POLICY

TNPL, a socially responsible and caring company, has framed its CSR Policy in accordance with section 135 of the Companies Act 2013 ("**the Act**") and the Rules set out in Companies (Corporate Social Responsibility Policy) Rules 2014 ("**CSR Rules**").

This policy is framed with the larger objective of seeking comprehensive all round development of the area where TNPL's plants are located, primarily in a radius of 5 to 10 km from the plant locations at Kagithapuram and Mayanur in Karur district, and Mondipatti in Tiruchirapalli district. TNPL will also undertake holistic development on a pilot basis in adjoining areas. The broad sectors included in TNPL's CSR policy are Livelihood / Economic Development, Soil and Water Conservation, Education, Public Health and Medicare, Social Development, Environment and Sanitation, Culture and Heritage and Infrastructure Development. The primary focus will be the well being of all citizens in the area. The policy intends to provide the basis for sustainable development of the area. The policy recognizes that the plants cannot function in isolation but be socially responsible. It seeks to promote continuous dialogue with the community upholding ethical practices. The economic and social aspirations of the people in the area are to be recognized and promoted.

### SECTORS OF CSR ACTIVITIES

The broad sectors of development are set out in this document. This seeks to cover most activities but is to be taken as indicative.

#### EDUCATION

- ❖ Facilitate cognitive development in schools in the area particularly in UKG, Class 1 to Class 5
- ❖ Assist in spoken English in UKG, Class 1 to 5
- ❖ Track learning deficits and assist improvement
- ❖ Care for special children
- ❖ Free education for students belonging to economically weaker section
- ❖ Promote Sports and athletic events
- ❖ Promote quality improvement in Government schools
- ❖ Promote education on paper technology
- ❖ Promote skill acquisition
- ❖ Career Guidance

## **HEALTH CARE AND MEDICAL SERVICES**

- ❖ Focus on Public Health and Prevention of Diseases.
- ❖ Assist in awareness camps
- ❖ Assist in child health and nutrition
- ❖ Assist in women's health particularly anemia
- ❖ Assist in medical camps for early detection of non communicable diseases including eye camps
- ❖ Assist by way of financial assistance to meet medical expenses
- ❖ Assist differently abled
- ❖ Assist in formation of health screening centre
- ❖ Provide support to PHC's in their programs

## **SOCIAL DEVELOPMENT**

- ❖ Encourage community participation
- ❖ Facilitate knowledge pool, local libraries, adult learning
- ❖ Encourage women's participation
- ❖ Promote group activities
- ❖ Promote social audit

## **INFRASTRUCTURE DEVELOPMENT**

- ❖ Undertake needs analysis and fill gaps
- ❖ Support public infrastructure such as parks, roads, culverts, cremation facilities, storm water drainage, bus shelters, solar street lights etc.,

## **LIVELIHOOD AND ECONOMIC DEVELOPMENT**

- ❖ Improving household incomes on a sustainable basis
- ❖ Understanding and building capacity, organizing farmers
- ❖ Training farmers in technology
- ❖ Bringing value addition to animal husbandry
- ❖ Skill development to facilitate non farm incomes
- ❖ Encouraging entrepreneurship and self-help groups

## **ENVIRONMENT AND SANITATION**

- ❖ Promote environment awareness
- ❖ Promote carbon footprint reduction activities
- ❖ Promote tree cover and greening
- ❖ Promote cleanliness and sanitation in the area with focus on ODF
- ❖ Promote concepts of garbage reduction, waste handling, recycling
- ❖ Promote village level solid waste handling

- ❖ Promote awareness of flora and fauna and support activities

### **CULTURE AND HERITAGE**

- ❖ Assist in conservation of heritage buildings
- ❖ Promote arts and crafts
- ❖ Facilitate literary activities, music, dance, drama
- ❖ Facilitate face lift of recognized places of worship and sites of historical importance.

### **SOIL AND WATER CONSERVATION**

- ❖ Plan and implement micro water shed plans
- ❖ Assist in infrastructure for water conservation
- ❖ Promote reclamation of degraded soils
- ❖ Promote rain water harvesting
- ❖ Promote upkeep of tanks, ponds and other structures

### **ANNUAL ACTION PLAN FOR THE YEAR**

- ❖ Each year a CSR Rolling Perspective will be prepared in consultation with the villagers as to needs and gaps under these 8 broad sectors.
- ❖ This plan will then be tailored to suit the CSR Budget for the year. This plan will be approved by the CSR Committee and the Board.
- ❖ This Plan shall cover the following aspects:
  - a) CSR Programmes to be carried out during the financial year, including the budgets thereof;
  - b) Manner of execution of CSR Programmes;
  - c) Implementation schedules, modalities of utilisation of funds; and
  - d) Monitoring & reporting mechanism for the CSR Programmes.
- ❖ The Board will consider and approve the CSR Plan with such modification that may be deemed necessary. The CSR Plan may also be modified by the Board during the financial year, on the recommendation of the CSR Committee.
- ❖ This Approved Plan will be implemented. In doing so there shall be equitable distribution so that no area or sector is ignored.

### **CSR BUDGET**

- ❖ Each year at least 2% of the profit of the previous 3 years average will be set apart as the CSR Budget for the year. Sectoral allotments will be based on the exercise developing the CSR PLAN for the year.
- ❖ Expenditure may be incurred as direct expenditure or through:

- a) Contributions allowable as claimable expenditure under the Income Tax Act
  - b) Contributions to the TNPL Arakkodai Trust formed for incurring CSR activities
  - c) Contribution to Government agencies for specific programs
  - d) Contributions to recognised, reputable organizations with certified audited statements
- ❖ Provided all the aforesaid entities fall within the ambit of the following categories:
    - a) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80 G of the Income Tax Act, 1961, established by the company, either singly or along with any other company, or
    - b) a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
    - c) any entity established under an Act of Parliament or a State legislature; or
    - d) a company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.
  - ❖ In case CSR Programmes are implemented through aforesaid entities, the programmes to be undertaken by those entities will be specified, and it will be ensured that such entities are registered with the Ministry of Corporate Affairs for carrying out CSR activities.

### **IMPLEMENTATION & MONITORING**

- ❖ Implementation will be done by the CSR group ("**Group**") identified in TNPL, this Group will report to ED (O) and CMD / MD is responsible for implementing the approved CSR plan for the year, setting out the perspective plan, etc.,
- ❖ TNPL will promote social audit to assess the quality of its CSR interventions and the impact assessment as required under CSR Rules
- ❖ Economic and social gains will be monitored and reviewed by the CSR committee

In the event of any inconsistency between this Policy and the applicable laws, the applicable laws will prevail.

This Policy will be reviewed by the Board, on the recommendation of the CSR Committee as and when deemed necessary.

## ANNUAL ACTION PLAN FOR THE YEAR

**a) CSR Programmes to be carried out during the financial year, including the budgets thereof:**

The community development programmes are being undertaken through broad sectors Viz. Education, Healthcare and Medical Service, Infrastructure development, Social Development, Environment and Sanitation, Culture & Heritage, Soil and Water Conservation. The projects are implemented through in house team by conducting field observations and need analysis of the people/community, the proposed programmes and budget details are enclosed.

**b) Manner of execution of CSR Programmes:**

CSR Programmes are implemented through various resource Persons in coordination with the CSR team through TNPL Arakkodai Trust.

**c) Implementation schedules, modalities of utilization of funds:**

- The Company has setup a CSR Policy and it defines clearly about the preferred area of implementation.
- Activities are scheduled based on necessity and fund availability, resource person availability.

**d) Monitoring and reporting mechanism for the CSR Programmes:**

- CSR activities and Budget for the year are reviewed and approved by the CSR committee.
- Programmes / Projects will be monitored and reviewed periodically by CSR committee, providing guidance as and when required.
- Internal and External audit team reviewing the CSR expenditure and report to the Board.
- In order to ensure transparency and communication with all stakeholders, CSR activities and other related details are uploaded in the company website.

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